

Youth/Worship Pastor Position Available Ashland, Oregon

First Baptist Church of Ashland seeks to appoint an energetic and inspiring youth pastor with a heart for God, for youth, and for worship. This is a full-time position supervised by the senior pastor and responsible to the FBC Deacon Board. Financial compensation will be determined based on education and experience but will fall within the range of 30-40,000 per year.

Job Description

The position will primarily be responsible for coordinating and leading a comprehensive K-12 children's and youth ministry program with a purpose of building young disciples for Christ. We are seeking an individual with a strong biblical background who will serve as an engaging spiritual leader and role model for our youth; areas of focus include team building, worship, discipleship, and outreach.

Additionally, this position will oversee, coordinate, and when needed participate in, the music ministry and worship teams for Sunday and special occasion services.

Education

Bible College or Seminary preferred

Experience

We prefer an individual with experience (paid or volunteer) in working as a youth mentor or counselor and has worked effectively with children, teenagers, young adults, and adult volunteers.

Qualifications:

- A vibrant personal Christian faith, in-line with FBC Belief Statements
- A love of young people and a passion to make disciples
- A person with the vision and organizational skills to refresh, strengthen, and expand an existing youth program
- The ability to lead worship, possessing a strong singing voice and able to play guitar (preferred) or piano
- A skilled written and oral communicator with the confidence to speak in front of large and small groups
- A team player, with the ability to encourage and collaborate with volunteers and staff
- Computer and Social Media literate, but understanding the pitfalls of social media when working with youth

Responsibilities:

- Serve as youth advocate, educating the congregation about the hopes, concerns, and needs of youth in the local church and community
- Collaborate with church leaders and volunteers in planning, developing, and implementing a balanced and dynamic youth ministry
- Pursue and participate in continuing education events and training opportunities to further develop knowledge and skills in youth ministry and worship
- Recruit and train volunteers to work in all aspects of youth ministry
- Oversee and implement FBC's Child Protection Policy and practices relating to the safety of young people, providing oversight and supervision of volunteer youth leaders, youth ministry

- Regularly communicate with church leadership, staff, parents, and congregation in a professional and timely manner
- Preach and teach Biblically sound sermons and/or Bible studies as assigned by the senior pastor
- Perform other ministry tasks as assigned by the Senior Pastor or Deacon Board

About FBC

The mission of the First Baptist Church of Ashland is “loving God, loving people, and making Him known.” We love Jesus and reach out with His love to all who attend. Teaching is from God’s Word, dress is casual, and our worship style is blended. Volunteers currently lead worship and we are fortunate to have many skilled musicians serving on our worship team.

Both members and the community see FBC’s children and youth ministries as positive; youth from families that don’t attend the church often attend and participate in the programs. We currently hold a Good News Club at a nearby elementary school, and in the past have had strong VBS and AWANA programs for children. Our middle level and high school programs are valued and train youth to be counselors and leaders in their yearly outreach ministries to Newell, CA and El Sauzaul Orphanage in Mexico.

The church was founded in 1877 and is affiliated with the Conservative Baptist Association. We have approximately 100 members with a slightly higher attendance on Sunday mornings. An elected Deacon’s board governs the church and oversees three elected commissions – Property & Finance, Church Life, and Outreach. The annual budget is approximately 275K.

The Town

Ashland, Oregon (pop. 20,000) is set in the foothills between two mountain ranges, on I-5 about 15 miles north of the California border. It is part of a county population of about 216K residents. The town’s population is predominately white, educated, middle to upper class, environmentally conscious, and generally votes progressively.

Education is valued and supported and the K-12 school system is considered one of the best in the state. Post-secondary education is available through Rogue Community College and Southern Oregon University, a liberal arts university with about 6100 students.

Ashland is a popular tourist destination, welcoming over 300,000 visitors annually. There are a multitude of restaurants, wineries, art galleries, and theaters (including the award winning Oregon Shakespeare Festival). The surrounding area provides a variety of recreational opportunities such as boating, biking, white-water rafting, fishing, hiking, and cross-country and downhill skiing.

For information on applying for this position, email:

fbcashlandyouthpastorsearch@gmail.com

For additional information about the First Baptist Church of Ashland:

<http://www.fbcashland.com>